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**SYMPHONY  
SYMPHONY HOLDINGS LIMITED**

**新豐集團有限公司\***

*(Incorporated in Bermuda with limited liability)*

**(Stock Code: 01223)**

## **APPOINTMENT OF EXECUTIVE DIRECTOR**

The board of directors (the “**Board**”) of Symphony Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce the appointment of Ms. Fung Kim Wan Ewim (“**Ms. Fung**”) as an executive director of the Company effective from 6 December 2024.

Ms. Fung Kim Wan Ewim, aged 61, joined the Group in July 2014, is currently responsible for overseeing the financial services business of the Group. Ms. Fung is also a director of certain subsidiaries of the Group.

With over 35 years of experience in business administration, operational and customer relationship management, Ms. Fung has been one of the key management members of a leading tobacco company in Hong Kong. Her main responsibilities include supervising and managing the distribution of products for the duty-free business. She graduated from the City College of Commerce in the discipline of business studies.

As at the date of this announcement, Ms. Fung is interested in 99,074,000 shares of the Company.

Ms. Fung entered into a letter of appointment with the Company as executive Director for a fixed term from 6 December 2024 to 31 December 2026, subject to retirement by rotation in accordance with the bye-laws of the Company, and subject to retirement by rotation and re-election at the first annual general meeting of the Company after her appointment. Ms. Fung will receive from the Group emoluments which comprise an annual salary of HK\$1,056,000, and discretionary bonus will be awarded based upon her performance and prevailing market conditions. Her appointment and remuneration package have been reviewed and recommended by the nomination committee and remuneration committee of the Company and approved by the Board, taking into account her working experience, education, position, level of responsibilities, time commitment, remuneration policy of the Company and the prevailing market conditions.

Save as disclosed, as at the date of this announcement, Ms. Fung (i) does not have any relationship with any of the Directors, senior management or substantial or controlling shareholders of the Company, and she does not hold any other position of the Company and its subsidiaries; (ii) has not held any directorships in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years preceding the date of her appointment, or other major appointments and professional qualifications; and (iii) does not have any interest in nor is deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

There is no further information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor are there any other matters relating to her appointment that needs to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Ms. Fung in her new role.

By order of the Board  
**Symphony Holdings Limited**  
**Cheng Tun Nei**  
*Chairman*

Hong Kong, 6 December 2024

As at the date of this announcement, the Directors are:

*Executive Directors:*

Mr. Cheng Tun Nei (*Chairman & Chief Executive Officer*)  
Mr. Chan Kar Lee Gary  
Mr. Lee Cheung Ming  
Ms. Fung Kim Wan Ewim

*Independent Non-executive Directors:*

Mr. Shum Pui Kay  
Mr. Wah Wang Kei Jackie  
Mr. Chow Yu Chun Alexander

*\* For identification purpose only*